

PATRICIA REALINI

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WORK EXPERIENCE

Technical Product Manager & Lead Project Manager
OddBird, 2020 - 2023

- Translating between clients (technical & non-technical) and the OddBird team by facilitating discovery, planning, check-in meetings, retrospectives, and hand-off; and articulating big picture goals to contextualize road maps & estimations.
- Designing, executing, and iterating process for the OddBird team by hosting weekly sprint planning, daily check-ins, twice annual virtual retreats, EOY 1:1's, and internal administrative check-ins, to produce written proposals for staff consideration based on internal feedback loop.
- Conducting market & SWOT analysis for client discovery and onboarding to assist non-technical clients in defining direction scope, and priorities that can be achieved within their budget.
- Managing OddBird staffing & resources by organizing hiring & interview process, writing & administering performance exercise plan, and supervising year long promotion of junior engineer to full staff member.

Infrastructure Product Manager
GitHub 2018 - 2019

- Cutting down time to release by 433% to meet the department's OKR - from 6 months to 6 weeks - by structuring and templating project management tools for a virtually distributed team, and collaborating with them towards effective patterns of work transparency à la planning, estimation, documentation, retrospectives, and 1:1's.
- Identifying & recruiting teams & developers to discuss their projects, dependencies, and tooling ecosystems, in order to guide the infrastructure engineering team to best serve the needs of our internal customers, and measure success of the product.
- Ensuring we addressed 100% of customer reported bugs and prioritizing fixes within the release cycle by filtering key findings from customer development interviews into planning, a consideration that up until this time was unattended by the engineering team.
- Increasing buy-in from existing customers & management - as well as recruiting new internal customers - by writing & scheduling regular internal communications: release notes, changelog, demos, "GitHub Team" posts, and internal Slack announcements

Software Engineer
Bustle 2016 - 2017

- Self managing projects from conceptualization to delivery, with a focus on new components to enhance CMS tooling for internal users, including a Google Maps API integration
- Migrating & refactoring legacy Ember code to vanilla JS.

Software Engineer
Laurel & Wolf 2015 - 2016

- Inventing an engineering operations system which directly impacted the fulfillment of client data change requests and significantly reduced errors in production data changes.
- Planning style guide to overhaul CSS management & refactor design discrepancies. Outcomes include consistent UX, faster turnaround on front end feature work within sprints, and improved performance after removal of technical debt.
- Front end contributions including: implementing A/B & Multiarm bandit tests, reusable React JS components, and documentation.

EDUCATION

BS in Business Marketing
Chapman University
Class of 2014

LANGUAGES

English (primary)
Spanish (fluent)
French (elementary)

SPEAKING

"Donde Esta La
Bibliotech?"
JSConf US - August 2019
Write/Speak/Code -
August 2019

"Critical Ambiguity: On
the Impact of Bias in
Data" Workshop
"Sharing and Versioning
Your Work with Github,
Git, and the Command
Line" Workshop
School of Data -
February 2019

"Building Node.js &
JavaScript Communities"
Panel
Node Summit - July 2018

"Dark Age Ahead"
Cause A Scene Conf
Berlin - June 2018

"Existential Engineering
or How Ethics Precedes
Error Handling"
JSConf EU - June 2018

"Best Hearts of My
Generation:
Intersectional &
Inclusive Standards for
Developers"
The Lead Dev - April
2018

COMMUNITY & TEACHING EXPERIENCE

TA for Dynamic Web Design Course

LaGuardia Community College, Summer 2019 & Fall 2019 & Spring 2023

→ Remotely grading assignments for Instructor Jasmine Greenaway's HUW 167: Dynamic Web Design Course and providing feedback to students reflective of the industry standard for code review.

Community Lead Organizer & Admin

MakeupConf (Private Slack Community), 2016 - 2020

→ Being of service to an invite based Slack community of marginalized genders in tech by working with the admin team to establish inclusive-first policies that prioritize transparency & retention of marginalized identities.

→ Serving as an admin by monitoring public channels, enforcing the Code of Conduct (CoC), and acting as a facilitator during conflict resolution.

→ Contributing as a writer & editor of the CoC, and helping to introduce a Request For Changes (RFC) system so members can be directly involved in shaping community policy.

→ Community building by extending invitations to new members, connecting members internally, and maintaining engagement.

Scholarship Organizer

Empire JS, 2018

→ Owning the Opportunity Scholarship initiative by conducting outreach to local NY computer science students, handling travel assistance logistics, recruiting scholarship mentors, drafting copy, communications, and negotiating with scholarship sponsors to host scholarship evening programming.

→ Collaborating on talk proposal review, CoC revisions, attendee experience, and day-of execution.

&U Pedagogy Workshop

& Yet, Spring 2018

→ Facilitating a day-long workshop on critical pedagogy & historically creative educational structures, to help develop cohesive teaching methods for &Yet's Team Week.

Community Organizer

Node Together, 2016 - 2017

→ Teaching open-source newcomers of marginalized backgrounds how to get started using and contributing to Node.js.

→ Cooperatively admin-ing the community Slack, establishing channels of communication for local cohorts, and participating as a source of information for event details.

→ Remotely coordinating resources for on site events, soliciting sponsors, and strategizing effective partnerships to maximize cross-promotion.

Mentor

DTLA Pair Programming Meetup, 2015 - 2016

→ Mentoring & pair programming on Test Driven Development (TDD) focused Javascript & Ruby exercises to help beginners overcome roadblocks on their path of self directed learning.

→ Modeling curriculum on agile operations used in today's workplace by opening meet-ups with stand-up and closing meet-ups with constructive & contextual code review, empowering students through participation in contemporary software development best practices.

SPEAKING CONT.

"Is A Hot Dog A Sandwich?' And Other Analogies Not To Trifle With"

JSConf AU - March 2018

"Build A Safety 'Net'" Workshop

Dinosaur JS - June 2017

"CSS Art History 101"

CSS Conf EU - May 2017

Brooklyn JS - May 2017

"Startup Week" Panel

Tech@NYU - April 2017

"Intersectionality & Allyship"

Crashspace LA - November 2016

"How Long On That Ticket? Proven Recipes that Enhance Collaboration"

(presented with Juan Pablo Buritica)

Web Rebels - June 2016

"Jiro Dreams of Code"

Empire JS - May 2016

"Recipes for Documentation"

Brooklyn JS - May 2016

"Open Tech Lab" Panel
Processing Foundation @
Women's Center for
Creative Work - February
2016

"Get Git Got" Workshop

Maptime LA - June 2015

ADDITIONAL VOLUNTEERING

Catskills Conf
October 2017

BrooklynJS
February - December 2017

MaptimeLA "Pool Party"
Hack For LA
June 2015